



# UNIVERSITY GRANTS COMMISSION



**HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN**

**UGC-SPONSORED REFRESHER COURSE**

## Certificate of Participation

This is to certify that

Mr. Hemanta Kumar Ghosh, Assistant Professor, Bejoy Narayan Mahavidyalaya, Itachuna, Hooghly, West Bengal

affiliated to The University of Burdwan

participated in the

**Refresher Course in Natural and Biosciences** from 24<sup>th</sup> November 2020 to 07<sup>th</sup> December 2020 and obtained Grade A+

Certificate Number: HRDC/BU/2020-21/RC/0113

Director

Course Co-ordinator(s)

Naba Kumar Mondal

Vice-Chancellor

Place: Burdwan

Date: 07 Dec. 2020

### Grade Point Norms:

**Grade 'A+'**

85% and above

**Grade 'A'**

70% to less than or  
equal to 84%

**Grade 'B'**

60% to less than or  
equal to 69%

**Grade 'C'**

50% to less than or  
equal to 59%

**Grade 'F'**

Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.